EXHIBIT 336

Davis Conder Enderle & Sloan, inc.

February 28, 2002

Mr. William L. Morgan Vice President, Human Resources Meriter Health Services, Inc. 202 S. Park Street Madison, WI 53715-1599

Dear Bill:

Enclosed is an invoice for our work from November 2001 though January 2002. The invoice covers consulting and pension administration work. In general, charges for pension administration can be charged to a pension plan's trust. Meriter Health Services, as plan administrator, should determine whether that billing practice is appropriate.

If you have any questions or need anything further, please call.

Sincerely,

Gordon C. Enderle

Principal

GCE:sms

Enclosure

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Davis Conder Enderle & Sloan, inc.

CONSULTING ACTUARIES

INVOICE

Mr. William Morgan Meriter Health Services

February 28, 2002

<u>Dates</u>	<u>Description</u>	Amount
11/01/01 - 1/31/02	 Preparation and meeting on December 3, 2001 discussing pension plan background and actuarial valuation basics (GCE 31.75 hours) 	N/C
	 Consulting on cash balance plan administration issues (GCE 1.25 hours, HSC 1.0 hours) 	<u>788</u>
	Total	<u>\$788</u>

Staff Code

GCE: Gordon C. Enderle MRJ: Mark R. Juneau AMS: Anne M. Shaver KRB: Kathleen R. Bernreuter GSB: Gary S. Bakker Sec: Secretarial / Clerical

Please remit a copy of this invoice with your check to the address shown below. All amounts are due 30 days from invoice date -- a finance charge of 1% per month will accrue on amounts outstanding past 30 days. EIN for Davis Conder Enderle & Sloan, Inc. is 36-3823510.

January 22, 2002

Dear Mary:

Enclosed is an invoice for work done by Davis Conder Enderle & Sloan, Inc. Please charge to the money market pension account # 000016540103.

If you have any questions or need anything further, please call Kate at 267-6566.

Sincerely,

Kate LaLonde

Meriter Health Enclosure Services, Inc. 202 South Park Street Madison, WI 53715-1596 608 267-6000 www.meriter.com

DAVIS CONDER ENDERLE & SLOAN, INC.

CONSULTING ACTUARIES

December 21, 2001

Mr. Thomas A. Hoffner LaFollette Godfrey & Kahn P.O. Box 2719 Madison, WI 53701-2719

Dear Tom:

Enclosed is an invoice for our work in November 2001 regarding Meriter Health Services. The charges on this invoice are consistent with our 11/19/01 letter outlining the administrative review of Meriter's cash balance plan.

If you have any questions or need anything further, please call.

Sincerely,

Gordon C. Enderle

Principal

GCE:sms Enclosure

Davis Conder Enderle & Sloan, inc.

CONSULTING ACTUARIES

INVOICE

Mr. Thomas A. Hoffner LaFollette Godfrey & Kahn

December 21, 2001

<u>Dates</u>	Description	Amount
11/01/01 - 11/30/01	• Work-in-progress on administrative review of cash balance plan in accordance with 11/19/01 letter (GCE 14.5 hours, HSC 13.5 hours, SJR 1.5 hours, GSB 2.25 hours, MRJ 1.0 hours, TL 4.0 hours)	\$ <u>10,833</u>
	Total	<u>\$10,833</u>

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Staff Code

Sec:

Gordon C. Enderle GCE:

Secretarial / Clerical

HSC: Harold S. Cooper

Steven J. Rueschhoff

GSB: Gary S. Bakker

MRJ: Mark R. Juneau SJR: TL:

Troy Leo

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